



Creating and Leading Construction Inclusion Week

Each year, Gilbane dedicates a focused week to shine a spotlight on inclusion and diversity. This week is designed to celebrate everyday inclusion in all its forms, inspiring our practices and culture. The program promotes learning and sharing that extends throughout the year.

In 2020, Gilbane joined with other leading construction management firms: DPR, Turner Construction, McCarthy, Mortenson, and Clark Construction Group to create a consortium titled “Time for Change” with a single purpose to advance diversity, equity, and inclusion in construction. Through that effort, we worked to develop a new industry initiative – Construction Inclusion Week. Gilbane proudly chaired this inaugural event, October 18-22, 2021 with the theme “Building the Foundation for Inclusion.”

Topics for the week included:

- › Leadership Commitment and Accountability
- › Unconscious Bias
- › Supplier Diversity
- › Jobsite Culture
- › Community Outreach

Like “Construction Safety Week,” the event is designed to offer participating firms access to materials and resources to bring awareness to diversity, equity, and inclusion concepts for job sites, teams, and companies.

Gilbane Building Company joined forces with fellow firms because inclusion is so important to the future growth of our industry. We recognize that our industry stands to make the most progress when we work together to pool resources, champion change, and take bold steps to achieve common goals.

Nearly **1,300** large, medium, and small contractors, subcontractors, suppliers, and others engaged in Construction Inclusion Week 2021.

