

Building a Culture of Innovation - #GilbaneInnovates

At Gilbane, we define innovation through our commitment to deliver shared value for our clients, partners, and our people. We continuously innovate to address industry and client challenges, operational deficiencies, and inefficiencies with scalable solutions that benefit all stakeholders. Our Lean approach to problem solving is applied to our innovation methodology to unleash innovation whether it be incremental process improvement, investment or utilization of technology, the use of AI, or transformational ideas and concepts.

Innovation Council

In an effort to unleash a culture of innovation at Gilbane, a group of creative thinkers from around the globe came together to form Gilbane’s Innovation Council. Our Innovation Council consists of a diverse group of leaders representing all departments and service areas within the company. The council strives to create a culture where employees are empowered to promote knowledge sharing, improve efficiencies, and raise the bar for client satisfaction. Through its creation, the council breaks down barriers and provides a conduit for all employees to achieve new heights in innovation and a forum to showcase creativity and develop new ideas.

Innovation First Friday

As part of the council’s commitment to driving new advancements and highest value outcomes, the platform “Innovation First Friday” was developed. This companywide forum held on the first Friday of the month celebrates innovations, emerging technology opportunities, and knowledge-sharing. The live, interactive programs help drive companywide communication and creativity, while encouraging a culture of innovative thinkers.

Innovator of the Year

The vision of Gilbane’s Innovation Council is to ensure our people understand the impact they are having on the direction of the company. To bring this vision to life and help push forward ideas, the council established an internal awards program called ‘Innovator of the Year’. The annual program invites teams to share innovations that address a real challenge and add value to the company or clients.



Over 50 entries
submitted in 2021

