



Custom Interface, Inc. Conflict Minerals Policy

The mining and trading of Coltan (the metal ore from which Tantalum is extracted), Wolframite (the metal ore from which Tungsten is extracted), Cassiterite (the metal ore from which Tin is extracted), and Gold, and their respective derivatives, originating from the Democratic Republic of Congo (“DRC”) or adjoining countries (the “DRC Region”) has financed conflict, resulting in widespread human rights violations and environmental degradation. Section 1502(b) of the Dodd-Frank Wall Street Reform and Consumer Protection Act (“Conflict Minerals Law”) requires SEC reporting companies to undertake an inquiry as to the source and chain of custody of conflict minerals and to report their “DRC Conflict-Free” status.

Custom Interface, Inc. fully supports the objectives of this legislation, which aims to minimize violence and environmental damage in the DRC Region. We will comply with all applicable obligations under Conflict Minerals Law. Custom Interface, Inc. expects that all suppliers comply with Conflict Minerals Law and provide all necessary declarations using the EICC / GeSI Conflict Minerals Reporting Template. These measures will be used in conjunction with industry initiatives such as the Conflict-Free Smelter Program to reasonably assure that the Tantalum, Tungsten, Tin or Gold in the products we manufacture do not directly or indirectly finance or benefit unauthorized armed groups in the DRC Region. Custom Interface, Inc. will assess future business with suppliers who are noncompliant with this policy.

Custom Interface, Inc. is committed to ethical practices and compliance with applicable laws and regulations wherever it does business, by:

- Requiring suppliers’ completion of the mandatory disclosure report annually by May 31 and submitting the report to CII.
- Completing CII’s mandatory disclosure report annually by May 31 and forwarding the report to our customers.
- Assessing future business with those suppliers who are noncompliant with this policy.