

ChargePoint Sustainability

Our Sustainability Commitment

Environmental sustainability is core to our business. Our network of charging stations enable EV drivers to drive on electricity instead of gas, which reduces their carbon dioxide emissions from driving by 50% on average across the country. Our charging stations also accelerate the transition to more sustainable electric transportation by giving drivers the confidence that they can drive an EV and charge up when and where they need to.

Sustainable Operations

ChargePoint is committed to being a leader in sustainability, both in the way we carry out our operations and in the products and services we offer. Sustainability at ChargePoint means conducting our business in a manner that acknowledges, and takes responsibility for our direct and indirect impact on the environment. This means that we will conserve energy, dispose of waste responsibly, and reduce pollutants and other byproducts our activities may generate. All employees and contractors are responsible for insuring that they take sustainability into account in their day-to-day decision-making. By conducting our business in this manner, we align our long-term success with the earth's ecological well-being, and create enduring benefits for our shareholders, customers, employees and the communities we live and work in.

For more information, please visit <https://www.chargepoint.com/about/sustainability/>

Examples of our sustainability initiatives include:

Greenhouse Gas Emissions Reduction

- Reduced Emissions From Facilities
- Use light sensors in office spaces to reduce emissions from lighting
- Exploring renewable energy options for powering offices and facilities
- Reduced Emissions from Transportation
- Relocated warehouses to be near manufacturing sites in order to reduce greenhouse gas emissions from moving product across the country via tractor trailer
- Provide EV charging for employees – almost 60% of our employees drive electric vehicles

Waste Reduction

- Redesigned packaging to remove significant amounts of foam protective packing material in order to make all packaging recyclable. On going project to remove 100% of foam packaging material.
- Implemented an in-house recycling program to maximize the amount of material we divert from landfill.
- Eliminated all disposable cups, utensils, and plates from company kitchens to reduce waste.
- Provide every employee a reusable water bottle to eliminate the use of plastic water bottles in our offices.

Energy Star Compliance

ChargePoint is proud to be the first EVSE manufacturer to achieve ENERGY STAR compliance on its AC products.

Under these ENERGY STAR efficiency requirements, savings from ENERGY STAR certified EVSE will grow to more than \$17 million each year and more than 280 million pounds of annual greenhouse gas emissions would be prevented, equivalent to the emissions from more than 26,000 vehicles.

Enabling Sustainability

ChargePoint is also passionate about the part we play in our and our customers' sustainability programs. EV charging helps slow climate change or even eliminate emissions altogether when paired with renewable electricity sources.

ChargePoint supports customers, tenants and employees in switching to an EV by ensuring this 'green' amenity is inherent to the infrastructure where people live, work and play. ChargePoint collaborates with a wide range of advocacy groups that promote sustainable technologies and initiatives. ChargePoint is proud of our environmental impact as per the below estimated emissions avoided.

ChargePoint Policies

ChargePoint maintains a full set of stringent policies pertaining to all aspects of how we conduct business, from data privacy and IT security to employee conduct and corporate ethics. All employees are required to complete regular mandatory training to ensure their knowledge is up to date and any changes are fully understood.

ChargePoint generally does not share its policy documents electronically, believing that precise, public descriptions of these details may undermine their effectiveness, especially in terms of our security measures. Prospects are welcome to contact ChargePoint directly if a more in-depth review of our policies is wished for in the company of our Operations and/or Information Security teams as required.

Operation and Maintenance Partners

A ChargePoint O&M Partner and all its permitted sub-contractors performing work for ChargePoint are expected to maintain safety as the highest priority. Our O&M Partner is responsible for the safe performance of the work and the safety of O&M Partner's employees, agents and subcontractors.

Our O&M partners shall maintain the responsibility and general supervisory authority over all worksites, including the power to correct safety and health violations.

ChargePoint without assuming any responsibility for the safe prosecution of the work, reserves the right to interrupt or suspend the work if, in the sole reasonable judgement of ChargePoint the work is being performed in a manner which endangers the safety of any individual. If work is suspended or terminated for this reason, O&M Partner agrees to promptly remedy the problems and work method which occasioned the work suspension.

ChargePoint Awards

2019:

- London Business Awards: Social Impact International Company
- Acterra Award: Environmental Innovation



2018:

- Global Cleantech Hall of Fame



2017:

- East Bay Clean Cities, Clean Air Champion Award
- Architizer A+ Award Popular Choice Winner: Smart Home Category
- Electrek Best of CES 2017: Best EV Accessory
- United Nations Framework Convention for Climate Change: Momentum for Change Award



**MOMENTUM
FOR CHANGE**

2016:

- Edison Awards: Silver – Electric Energy & Propulsion Systems
- Climate Change Business Journal: Business Model Innovation for Energy and Carbon Management



2015:

- Goldman Sachs: 100 Most Intriguing Entrepreneurs
- Smart Grid Today: 2015 Smart Grid Pioneer
- Global Cleantech 100: Top 100 Clean Tech Companies
- Verizon: Supplier Award for Environmental Excellence



2014:

- CNBC Disruptor 50: The End of the Gas Station?
- Sustainia: World's 100 Leading Sustainability Innovations
- Global Cleantech 100: Future Mobility Company of the Year



2013:

- Green Parking Council: Sustainability Leadership Pioneer
- Global Cleantech 100: Top Private Companies in Clean Technology Industry
- World Economic Forum: Technology Pioneers



2012:

- Pike Research: Top Electric Vehicle Charging Station Manufacturer
- GoingGreen: 2012 Going Green Global 200 Top Private Companies
- Global Cleantech 100: Top Private Companies in Clean Technology Industry

- Sustania: World's 100 Leading Sustainability Innovations

2011:

- Global Cleantech 100: Top Private Companies in Clean Technology Industry
- GoingGreen: 2011 Going Green Global 200 Top Private Companies

2010:

- Time Magazine: The 50 Best Inventions of 2010
- Bloomberg business Week: 20 Small Businesses of the Future
- Edmunds: Green Car Breakthrough Awards
- Global Cleantech 100: Top Private Companies in Clean Technology Industry

